

**CENTRAL BUCKS SCHOOL DISTRICT  
EMPLOYMENT AGREEMENT**

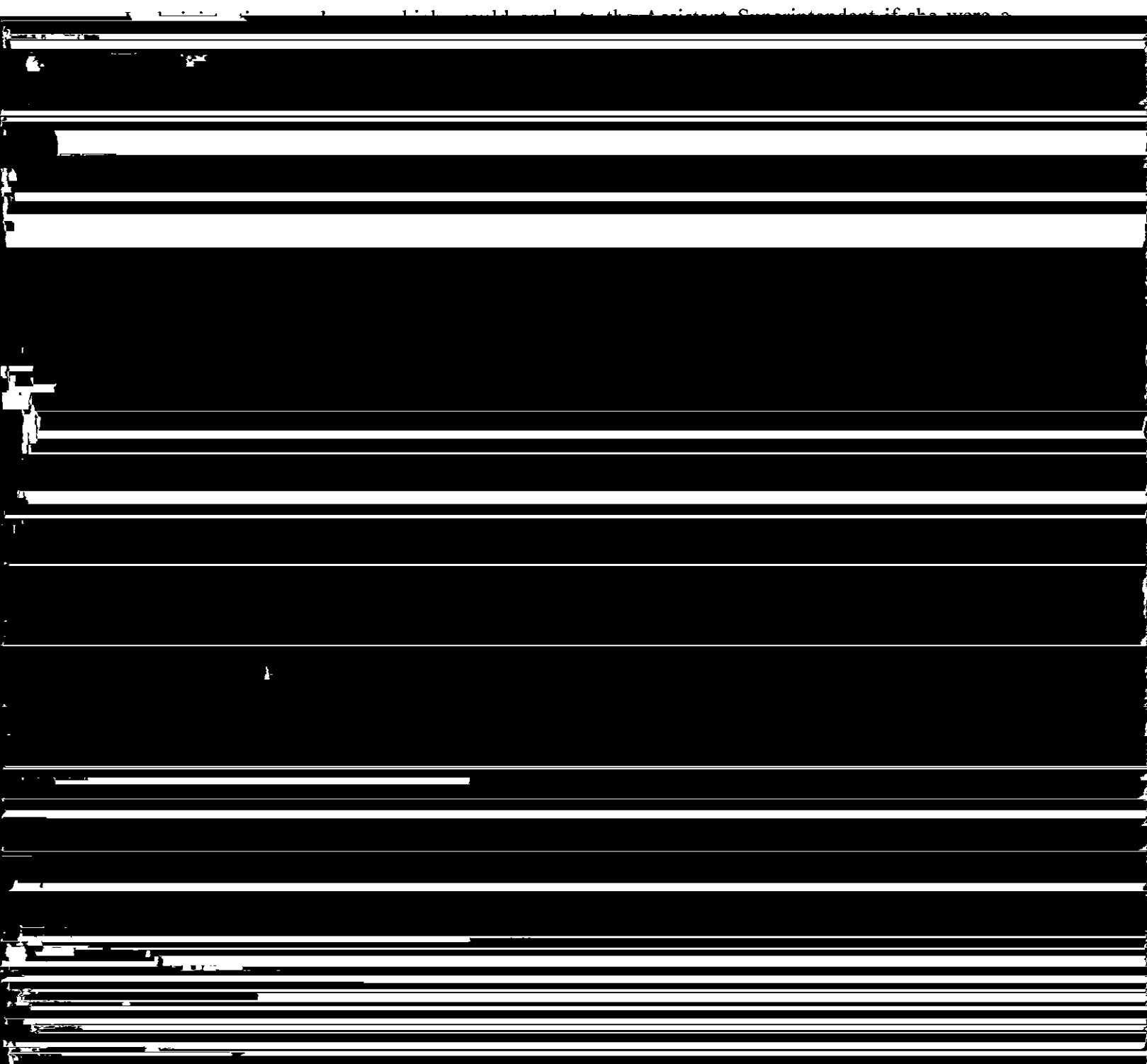
Superintendent's performance by the Board of School Directors. With respect to the Board of School Directors' evaluation of the Assistant Superintendent's performance, the District Superintendent shall prepare an evaluation of the Assistant Superintendent's performance. The performance appraisal shall be based upon criteria to be mutually agreed upon by the Assistant Superintendent, the Superintendent, and the Board of School Directors, which may include but not be limited to the following criteria:

- a. Achievement of annual measurable objectives established by the Board of School Directors;
- b. Achievement on the Pennsylvania System of School Assessment Tests (PSSA);
- c. Achievement on Keystone Exams;
- d. Student growth as measured by the Pennsylvania Value-Added Assessment System;
- e. Attrition rates and/or graduation rates;
- f. Achievement of Operational Excellence; and

~~Professional goals and objectives established by the Assistant~~

7. In addition to the base salary, as noted in paragraph 4 of this Agreement, the Assistant Superintendent will also receive 0.75% of her base salary as a payment into the District-sponsored 403(b) or 529 Plan. The payment shall be made in addition to the payment schedule set forth within the Act 93 Agreement referenced at Section 308 for a Tier I administrative employee and shall not be added to the base salary for any purpose.

8. The medical benefits to be provided by the Board of School Directors shall be equal to and on the same terms as are offered during the same time frame, pursuant to the Act 93 Central Bucks School District Personnel Practices and Compensation Plan, as amended, for a Tier



Assistant Superintendent with a statement of written charges adequate

1

IN WITNESS WHEREOF, I have hereunto set my hand and the parties have

**Central Bucks School District**  
**Assistant Superintendent for Elementary Education (2941)**

**JOB POSTING**

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**Job Details**

*Posting ID*     **2941**

*Title*            **Assistant Superintendent for Elementary Education**

*Description*

**POSITION:**                     **Assistant Superintendent for Elementary Education**

**LOCATION:**                      **Administrative Services Center**

**AVAILABLE:**                 **July 1, 2018**

**COMPENSATION:**            **Competitive salary based on experience**

To provide administrative leadership in developing, achieving and maintaining high

*External Job Application*    **Administrator Application**

*Internal Job Application*

**Administrator Application**

*Location*    **Administrative Services Center**

*Posting Status*

**Active**

*Minimum Qualifications Screening*

**Job Application Timeframes**

*Internal Start Date*

*General Start Date*

**05/08/2018**

*Internal End Date*

*General End Date*

**05/23/2018**

**Job Pools**

*Pool Name*

*Quantity*

*Requisition ID*

*Requisition Title*

**Default**

**1**

**Alternate Job Contact**

*Name*

*Title*

*Location*

*Phone*

*Email*

**References**

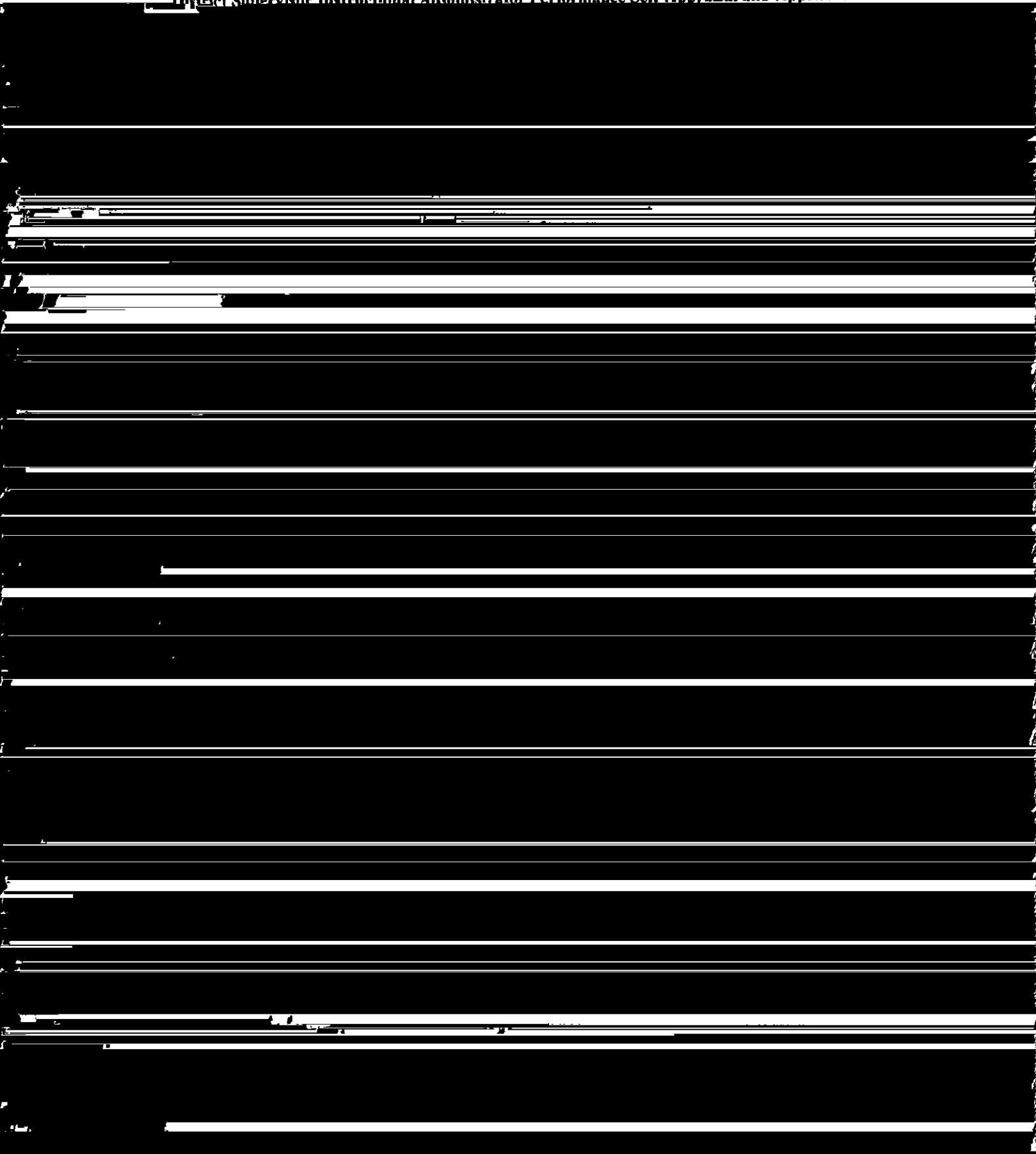
*Automatically Send Reference Check*

**No**

*Reference Check Form*

**CENTRAL BUCKS SCHOOL DISTRICT**

**District Supervisor Instructional Administrator Performance Self-Appraisal and Appraisal**







## Administrative Performance Evaluation Chart

### Distinmished

- Major project or initiative that has a significant impact on the district or community.  
Significant professional accomplishment that brings major distinction